

FINANCE COMMITTEE MEETING

February 25, 2021 @ 5:00 p.m.

Members present: Joette Dedden, Brian Blankenship, Connie Miller

Staff Present: Jamie Morley, Assistant Finance Director

Guests in attendance: James Hough, Wade Insurance

1. Mrs. Miller made a motion to nominate Ms. Dedden as Finance Committee Chair for 2021 and was seconded by Mr. Blankenship.

3 Yeas

2. Mr. Blankenship made a motion to approve the Finance Committee minutes as written for January 21, 2021 and was seconded by Ms. Dedden.

3 Yeas

3. At this time, the meeting was turned over to Mr. Hough who went over quotes for health insurance for Village employees. Mr. Hough explained that unfortunately Shannon Mermann did not update his Form Fire to include his family, so the quotes from Medical Mutual and United Healthcare are not really a fair comparison. If you update Medical Mutual with Mermann's family, Medical Mutual is out. The comparison comes down to United Healthcare versus Anthem (current plan). United HealthCare may be \$1,000 less but will need to be requoted. When comparing the two plans, the out of network benefits differ by United Healthcare paying 50% and Anthem paying 70%. The biggest difference though, is the maximum out of pocket. Both companies are the same for individuals, which is 7K. But the family maximum out of pocket for United Healthcare is 20K versus 14K for Anthem. United Healthcare also offers tiered doctors or preferred doctors and may cost more for employees to see their current doctors. Prescription drug comparison: Anthem \$15 generics, \$45 for brand, \$80 for non-brand, and 25% up to \$350 for specialty drugs. United Healthcare is \$10 for generic, \$50 for brand, \$125 for non-brand, and \$300 for specialty. Another difference is emergency room, Anthem it will cost employees just a \$400 copay. With United Healthcare it will cost \$300 copayment and anything else until the deductible is met.

Mr. Hough indicated that the Anthem insurance increased this year by 20%, the Village saved over 50K last year by switching to a MEWA. If the Village stays with Anthem, it is still saving 30K. Ms. Morley also pointed out that the Village pays the first 50% of deductibles and with consideration to the emergency room fees with United Healthcare, the Village would be paying the first part of the deductible. This could easily eat up any savings if the Village decides to go with United Healthcare.

United Healthcare quote is roughly \$5,400 per month using the current data but may increase once Shannon Mermann updates all his dependents in the system. Anthem quote is \$6,478

per month. Mr. Hough will send out the revised quote from United Healthcare once it is received.

Mrs. Miller stated that she is not inclined to cut employee benefits and feels that by going with United Healthcare, an employee would definitely see more out of pocket costs with one major health issue. Mr. Blankenship and Ms. Dedden agreed with Mrs. Miller's statement and added there is still a 30K savings with the MEWA Anthem policy compared to 2 years ago. The Village also needs to keep in mind the United Healthcare emergency room costs and could possibility end up costing the Village more money. The employees seem happy with the current provider. The Committee asked Mr. Hough to get a more accurate quote from United Healthcare and unless there is a significant savings continue with current provider, Anthem.

Mr. Blankenship made a motion to have legislation prepared to present to Council the renewal of Village employees' health insurance with Anthem and was seconded by Mrs. Miller.

3 yeas

4. As Ms. Crockett was unable to attend the meeting this evening. The Committee will revisit her notes that she wanted to discuss RITA, street lighting, trash pickup, and water account at the next meeting.
5. Ms. Morley stated that the final appropriations have been completed. Legislation will be presented to Council on Monday for the acceptance of the permanent appropriations for 2021. The biggest change was an increase for the painting and rehabilitation of Ferry tower from 300K to 375K, as Choice One did not include the rehabilitation to the inside of the tower. Ms. Morley stated that Council just moved 500K over to the water capital fund, so this will not completely deplete water capital, but will need to be rebuilt before other major projects are planned. Ms. Dedden stated that the Village will need to eventually plan a new well which would include having to build a bridge over the Mill Race to get to the property. Ms. Morley said she found an access easement from Corwin Road between Harvest Baptist Church and Bowman Park that will allow the Village access to the property without having to build a bridge. Ms. Morley will ask Chief Copeland to include the map in his next Council report.
6. Ms. Dedden discussed the increased income tax and plans for this extra revenue of about 200K. Ms. Morley stated that the plan for the increase was to pay for another full-time officer. This was also to maintain the general fund and allow for the continued use of general funds to repave Village streets without deleting the account.
7. Mr. Blankenship made a motion to adjourn the meeting at 5:44 and seconded by Mrs. Miller and all were in favor.